OVERVIEW: AGENDA AND RESOLUTION ITEMS.

Abridged representation. The wording of the agenda items and the proposed resolutions as published in the Federal Gazette (Bundesanzeiger) on 27 March 2024 shall be authoritative.

SUBJECT VOTING Item 1 Presentation of the Company and Group Financial Statements, Management Report and Report of the Supervisory Board No voting Utilisation of unappropriated profit Item 2 Management proposal: Dividend distribution of \in 6.02 per preference share and \in 6.00 per common share Item 3 Ratification of the acts of the Board of Management (collective vote) Item 4.1 to 4.20 Ratification of the acts of the Supervisory Board (single vote) Election of the auditor Item 5 Supervisory Board proposal: Re-election of PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt/Main **Elections to the Supervisory Board** Item 6.1 to 6.3 Supervisory Board proposal: Re-election of Dr hc Susanne Klatten, Stefan Quandt and Dr Vishal Sikka Item 7 Approval of the remuneration report

Yes No Abstain