



BMW GROUP ESG OVERVIEW FY 2024

BMW GROUP ESG OVERVIEW – FY 2024

INTRODUCTION

This document provides an overview on selected information publicly available in the BMW Group Report 2024, Statement on Corporate Governance, Key Aspects of BMW Group Corporate Governance, Stakeholder Engagement Policy, BMW Group Legal Compliance Code, Group Code on Human Rights and Working Conditions as well as the Supplier Sustainability Policy, and does not provide any further information. This document is a simplified illustration. It should only be read together with the BMW Group Report 2024 and the other referenced documents.

The entire BMW Group Report 2024, comprising the Combined Management Report and the Group Financial Statements, has been subject to an annual independent audit by PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft ("PwC" or "Auditor"). The external audit serves to underpin the reliability and trustworthiness of the information contained therein for external users. Any links and / or disclosures that refer to additional information outside the BMW Group Report are not part of the audit. Detailed explanations of the key figures as well as the identification of the depth of the audit can be found in the respective report chapters. For further information, including but not limited to, reporting concept, frameworks applied, publication and scope, audit and assurance levels, please refer to the section "About this Report", on pages 5 ff. of the BMW Group Report.

LEGAL FRAMEWORKS, REPORTING STANDARDS AND TRANSPARENCY REQUIREMENTS FOLLOWED

- German Commercial Code (HGB) (among other relevant legislation)
- German Stock Corporation Act (AktG)
- Taxonomy Regulation (Regulation (EU) 2020/852 on the Establishment of a Framework to Facilitate Sustainable Investment)
- Guidelines on Alternative Performance Measures issued by the European Securities and Markets Authority (ESMA)
- German Corporate Governance Code
- Sustainability Accounting Standards Board (SASB)

THE BMW GROUP'S STRATEGIC GOALS

HOLISTIC SUSTAINABILITY PERSPECTIVE

The BMW Group is committed to making continuous progress and achieving ambitious goals, even under challenging conditions. It aims to do so while acting responsibly and with integrity, and leverages its innovative expertise to systematically reduce its resource requirements. Taking a 360° approach to sustainability is a central pillar of the BMW Group strategy. The BMW Group believes that its ability to create value and perform at a high level lies in balancing its economic, environmental and social responsibilities. The BMW Group has a long tradition of being responsible and forward-thinking when it comes to environmental protection, our people and our commitment to society. It is only natural, then, that in recent years we have expanded our focus beyond our own operations to our entire value chain, including our upstream supply chains and the lifecycle of our products after they have been delivered to our customers.

NON-FINANCIAL GOALS - TARGETS FOR THE PERIOD UP TO 2030



Shares of all-electric cars in deliveries

> 50% ↑



Reduction CO₂e emissions
Scope 1 and 2 compared to the
base year 2019

> 0.5 million t ↓



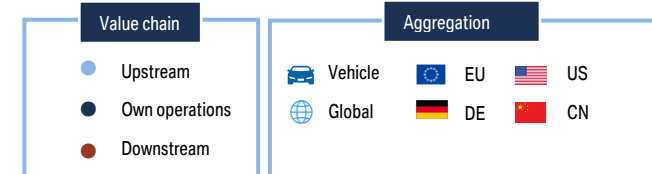
Reduction CO₂e emissions Scope 3
(supply chain and use phase)
compared to the base year 2019

> 40 million t ↓



Share of women
in management positions

23-25% ↑



ENVIRONMENTAL INDICATORS

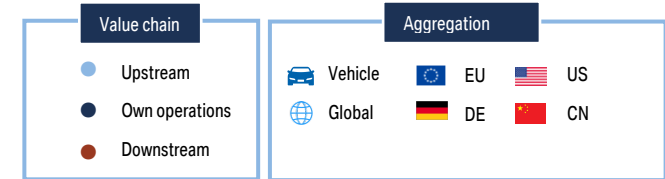
Carbon emissions and related indicators

Topic	Sub-Topic ¹	BMW Group Report (page)	2024	Unit	Value Chain	Aggregation
Scope 1, 2, 3	Total emissions (market-based) ²	195	131,134,201	t CO ₂ e		
Scope 1, 2, 3	Total emissions (location-based)	195	132,274,751	t CO ₂ e		
Scope 1	Total - Scope 1 (direct GHG emissions)	195	672,542	t CO ₂ e		
Scope 1	BMW Group locations	195	572,972	T CO ₂ e		
Scope 1	Company vehicles	195	95,087	t CO ₂ e		
Scope 1	Company-owned planes	195	4,482	t CO ₂ e		
Scope 1	Percentage of Scope 1 GHG emissions from regulated ETS	195	54.0	%		
Scope 2	Total - Scope 2 (indirect GHG emissions, market-based)	195	164,421	t CO ₂ e		
Scope 2	Electricity/heating/cooling purchased by BMW Group locations (market-based)	195	150,508	t CO ₂ e		
Scope 2	Electricity purchased for company vehicles (BEV, market-based)	195	13,913	t CO ₂ e		
Scope 2	Total - Scope 2 (indirect GHG emissions, location-based)	195	1,304,971	t CO ₂ e		
Scope 1, 2	Total - Scope 1 and 2 (market-based, targeted scopes)	195	809,797	t CO ₂ e		
Scope 1, 2	CO ₂ e emissions from BMW Group locations per vehicle produced (Scope 1 & 2)	124	0.27	t CO ₂ e/vehicle		
Scope 3	Total - Scope 3 (indirect GHG emissions automotive)	196	130,297,238	t CO ₂ e		
Scope 3	Total - Scope 3(indirect GHG emissions automotive, targeted scopes) ³	196	125,059,073	t CO ₂ e		
Scope 3	Purchased goods and services	196	31,892,268	t CO ₂ e		
Scope 3	Upstream transportation and distribution (Logistics)	196	2,931,346	t CO ₂ e		
Scope 3	Business traveling	196	96,775	t CO ₂ e		
Scope 3	Employee commuting (Employee's commuter traffic)	196	182,833	t CO ₂ e		
Scope 3	Use of sold products (Use phase)	196	93,652,616	t CO ₂ e		
Scope 3	End-of-life treatment of sold products (Disposal)	196	1,541,400	t CO ₂ e		
Scope 3	CO ₂ e emissions from the supply chain per vehicle produced (Scope 3 upstream)	124	13.55	t CO ₂ e/vehicle		

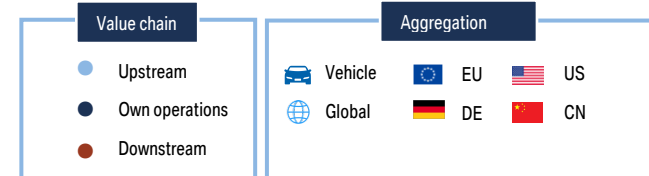
¹ See BMW Group Report 2024 Glossary and Explanation of Key figures for the definitions.

² Location-based: based on average energy generation emissions factors for defined geographic locations, including local, subnational, or national boundaries. Market-based: based on CO₂e emissions emitted by the generators from which the reporter contractually purchases electricity bundled with contractual instruments, or contractual instruments unbundled.

³ includes the categories Purchased goods and services, Upstream transport and distribution (Logistics), and Use of sold products (Use phase). In the base year 2019 and the target year 2030, the biogenic share of emissions is included in the figure for the Purchased goods and services category.



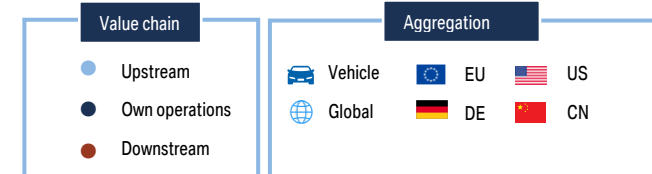
	Topic	Sub-Topic	BMW Group Report (page)	2024	Unit	Value chain	Aggregation
	Scope 1, 2, 3	GHG intensity (total CO ₂ emissions/net revenues, market-based)	124	932.65	t CO ₂ e/mn. €	● ● ●	●
	Scope 1, 2, 3	GHG intensity (total CO ₂ emissions/net revenues, location-based)	124	940.76	t CO ₂ e/mn. €	● ● ●	●
	Biogenic emissions	Total biogenic emissions	197	4,624,896	t CO ₂	● ● ●	●
	Biogenic emissions	thereof Scope 1	197	42,959	t CO ₂	●	●
	Biogenic emissions	thereof Scope 2 (market-based)	197	21,942	t CO ₂	●	●
	Biogenic emissions	thereof Scope 3	197	4,559,995	t CO ₂	● ●	●
	Carbon Removals/Reduction	CO ₂ e certificates cancelled in the reporting year	126	25,000	t CO ₂ e	●	●
	Carbon Removals/Reduction	Share from removal projects	126	100	%	●	●
	Carbon Removals/Reduction	Share from reduction projects	126	0	%	●	●
	Carbon Removals/Reduction	Sink-type biochar	126	100	%	●	●
	Carbon Removals/Reduction	Recognised quality standards CSI/C-Sink	126	100	%	●	●
	Carbon Removals/Reduction	Share of projects within the EU	126	0	%	●	●
	Carbon Removals/Reduction	Share of projects with corresponding adjustments	126	0	%	●	●
	Carbon Removals/Reduction	CO ₂ e certificates planned to be cancelled in the future (until and including 2026)	126	46,000-57,500	t CO ₂ e	●	●
	Electrification	Battery electric vehicles (BEV) sold	79	426,536	vehicles	●	●
	Electrification	Battery electric vehicles (BEV) sold (share of total sales)	79	17.4	%	●	●
	Electrification	Plugin hybrid vehicles (PHEV) sold	126	166,614	vehicles	●	●
	Electrification	Plugin hybrid vehicles (PHEV) sold (share of total sales)	79	6.8	%	●	●
	Electrification	Total electrified vehicles (xEV) sold	79	593,150	vehicles	●	●
	Electrification	Total electrified vehicles (xEV) sold (share of total sales)	79	24.2	%	●	●
Electrification	Electrification - Charging	Charging points available to BMW and MINI customers worldwide	57	2.6	mn. points	●	●
	Electrification - Charging	Charging points available to BMW and MINI customers in Europe	57	820,000	points	●	●
	Electrification - Charging	IONITY charging stations (Europe)	57	720	stations	●	●
	Electrification - Charging	IONITY charging points (Europe)	57	4,800	points	●	●



	Topic	Sub-Topic	BMW Group Report (page)	2024	Unit	Value Chain	Aggregation
Regulatory metrics	WLTP	Volume-weighted global CO ₂ fleet emissions (US, CN, EU, well-to-wheel)	125	185	g CO ₂ e/km	●	
	WLTP	CO ₂ emissions of the EU new vehicle fleet	9	820,000.0	g CO ₂ /km	●	
	USC	Volume-weighted CO ₂ fleet emissions in the US market (US Combined)	125	114.6	g CO ₂ /km	●	
	CLTC	Volume-weighted CO ₂ fleet emissions in China (China light-duty vehicle test cycle)	125	141.9	g CO ₂ /km	●	
	WLTP	Fuel consumption	421	details per model cf. AR	l/km (per model)	●	
	WLTP	CO ₂ emissions	421	details per model cf. AR	g/km (per model)	●	
	WLTP	Electricity power consumption	421	details per model cf. AR	kWh/100km	●	
	WLTP	Electricity range	421	details per model cf. AR	km (per model)	●	
Energy	Renewable energy	Share of renewable energy of externally purchased electricity at BMW Group plants worldwide	129	100	%	●	
	Renewable energy	Share of direct supply contracts (PPAs) of purchased energy	129	23.0	%	●	
	Renewable energy	Share of Energy Attribute Certificates of purchased energy	129	62.0	%	●	
	Energy consumption and energy mix	Energy consumption per vehicle produced (automotive)	12	1.94	MWh/vehicle	●	
	Energy consumption and energy mix	Total energy consumption	130	6,205,004	MWh	●	
	Energy consumption and energy mix	Total fossil energy consumption	130	3,195,726	MWh	●	
	Energy consumption and energy mix	thereof fuel consumption from natural gas	130	2,673,521	MWh	●	
	Energy consumption and energy mix	thereof fuel consumption from crude oil and petroleum products	130	7,005	MWh	●	
	Energy consumption and energy mix	thereof consumption of purchased or acquired electricity, heat, steam and cooling from fossil sources	130	515,200	MWh	●	
	Energy consumption and energy mix	Share of fossil sources in total energy consumption	130	51.5	%	●	
	Energy consumption and energy mix	Total renewable energy consumption	130	3,009,278	MWh	●	
	Energy consumption and energy mix	thereof fuel consumption for renewable sources, including biomass	130	166,907	MWh	●	
	Energy consumption and energy mix	thereof fuel consumption of self-generated non-fuel renewable energy	130	5,603	MWh	●	
	Energy consumption and energy mix	thereof consumption of purchased or acquired electricity, heat, steam and cooling from renewable sources	130	2,836,768	MWh	●	

Value chain			Aggregation		
● Upstream	● Own operations	● Downstream	Vehicle	EU	US
			Global	DE	CN

Topic		Sub-Topic	BMW Group Report (page)	2024	Unit	Value Chain	Aggregation
Water	Energy consumption and energy mix	Share of renewable sources in total energy consumption	130	1.7	%	●	
	Energy consumption and energy mix	Share of nuclear energy in total energy consumption	130	5,813,743.0	%	●	
	Energy consumption and energy mix	Electricity generated in BMW Group's own combined heat and power plants (CHP) using fossil fuels	130	556,173	MWh	●	
	Energy consumption and energy mix	Energy intensity (total consumption/net revenue)	130	44	MWh/mn. €	●	
	Water consumption	Potable water consumption per vehicle produced (automotive)	135	1.67	m³	●	
	Water consumption	Total water consumption	136	5,813,743	m³	●	
	Water consumption	total water consumption in areas at water risk, including areas of high water-stress	136	3,079,270	m³	●	
Circular Economy/Waste/Recycling	Water consumption	Total water recycled and reused	136	4,778,429	m³	●	
	Water consumption	Total water stored	136	455,525	m³	●	
	Water consumption	thereof changes in storage during the year	136	333,720	m³	●	
	Water consumption	Water intensity (total water consumption/net revenue)	136	41.35	m³/mn. €	●	
	Resource use	Resource inflows including process materials for automobile production	143	14,804,645	t	●	
	Resource use	thereof share of sustainably sourced biological materials	143	0	%	●	
	Resource use	thereof share of reused and recycled secondary components, products and materials	143	37	%	●	
	Recycling	Total scrapping weight of vehicles returned to BMW Group's Recycling and Dismantling Centre in Munich (incl. motorcycles)	145	7,263	t	●	
	Recycling	thereof recycled in material form	145	85	%	●	
	Recycling	thereof recycled in material form including thermal processing	145	95	%	●	
	Recycling	Number of collection points for return of end-of-life vehicles worldwide	145	2,800	points	●	
	Recycling	Average age of automobiles voluntarily returned to recycling centres	146	21.5	years	●	
	Waste generated by production	Total waste	146	872,976	t	●	
	Waste generated by production	Waste for recovery	146	868,084	t	●	
	Waste generated by production	share of material recovery	146	0.56	%	●	



	Topic	Sub-Topic	BMW Group Report (page)	2024	Unit	Value chain	Aggregation
EU Taxonomy*	Waste generated by production	share of thermal recovery	146	67,502	%	●	
	Waste generated by production	Waste for disposal	146	4,892	t	●	
	Waste generated by production	Waste for disposal per vehicle produced (automotive)	146	1.68	kg/vehicle	●	
	Revenues	Revenues BMW Group – taxonomy aligned (absolute)	156	20,819	mn. €	●	
	Revenues	Revenues BMW Group – taxonomy aligned (share)	156	14.6	%	●	
	Revenues	Revenues Automotive, Motorcycles – taxonomy aligned (share of BMW Group revenues)	152	19,077	%	●	
	Revenues	Revenues Automotive, Motorcycles – taxonomy aligned (share of BMW Group revenues with 3 rd parties)	152	13.4	%	●	
	Revenues	Revenues Financial Services – taxonomy aligned (share of BMW Group revenues)	152	1.2	%	●	
	Capital expenditures	Capital expenditures BMW Group – taxonomy aligned (absolute)	157	10,687	mn. €	●	
	Capital expenditures	Capital expenditures BMW Group – taxonomy aligned (share)	157	29,1	%	●	
	Capital expenditures	Capital expenditures Automotive, Motorcycles – taxonomy aligned (share of BMW Group capex)	157	20.9	%	●	
	Capital expenditures	Capital expenditures Automotive, Motorcycles – taxonomy aligned (share of Automotive, motorcycle capex)	152	61.5	%	●	
	Operating expenditures	Operating expenditures BMW Group – taxonomy aligned (absolute)	158	2,146	mn. €	●	
	Operating expenditures	Operating expenditures BMW Group – taxonomy aligned (share)	158	32,3	%	●	
EUR	Remuneration	Share of ESG targets of total target	375	39	%	●	
	Remuneration	Performance factor share of cross-divisional targets with ESG criteria	343	50	%	●	

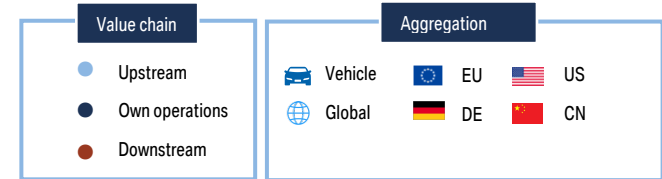
* CapEx/OpEx: The information on economic activity CCM 3.3 corresponds to the AUTOMOTIVE and MOTORCYCLES segments, the information on economic activity CCM 6.5 corresponds to the FINANCIAL SERVICES segment. Revenues: The information on economic activity CCM 3.3 corresponds to the AUTOMOTIVE and MOTORCYCLES segments. The disclosures on economic activity CCM 6.5 and economic activity CE 5.4 correspond to the FINANCIAL SERVICES segment. 10.1% of the Group revenue does not fall under the scope of the EU Taxonomy and is therefore not allocated to an economic activity or a segment in the EU Taxonomy reporting.

Further information and documents on Environmental:

Information on Sustainability at BMW Group	 LINK
BMW Group Biodiversity Policy	 LINK
BMW Group Anti-Deforestation Policy	 LINK
BMW Group Stakeholder Engagement Policy	 LINK
Environmental Statement BMW Group 2024 (GERMAN version only)	 LINK
BMW Group CDP Climate and Water Security Questionnaire 2024	 LINK

SOCIAL INDICATORS

Topic		Sub-Topic	BMW Group Report (page)	2024	Unit	Value Chain	Aggregation
Workforce	Employees - contract type/gender	Total number of employees	165	158,441	employees	●	🌐
	Employees - contract type/gender	Number of permanent employees	165	145,846	employees	●	🌐
	Employees - contract type/gender	Number of temporary employees	165	12,595	employees	●	🌐
	Employees - regions	Number of employees - Europe	165	107,408	employees	●	🇪🇺
	Employees - regions	thereof Germany	165	89,490	employees	●	🇩🇪
	Employees - regions	Number of employees - America	165	17,639	employees	●	
	Employees - regions	Number of employees - Asia	165	29,932	employees	●	
	Employees - regions	thereof China	165	27,330	employees	●	🇨🇳
	Employees - regions	Number of employees - Africa	165	3,165	employees	●	
	Employees - regions	Number of employees - Oceania	165	297	employees	●	
	Employees - turnover	Employee turnover rate	166	4.1	%	●	🌐
		Employees - representation	Percentage of employees covered by collective agreements	168	78	%	●
Trainings & Labour	Work stoppages	Work stoppages - days	168	0	days	●	🌐
	Work stoppages	Number of days idle	168	0	days	●	🌐
	Training and further education	Average hours of training per employee	169	20	hours/employee	●	🌐
	Training and further education	Investments in training and further education	169	415.5	€mn	●	🌐
	Development	Percentage of employees that participated in regular performance and career development reviews	169	81	%	●	🌐
Health & Safety	Health & Safety	Share of BMW Group employees working at sites certified occupational health and safety management system (ISO45001/OHRIS)	171	100	%	●	🌐
	Health & Safety	Total number of work-related accidents	171	891	accidents	●	🌐
	Health & Safety	Total rate of work-related accidents	171	2.7		●	🌐
	Health & Safety	Total number of accidents with fatalities	171	2	accidents	●	🌐
	Health & Safety	Fatalities due to work-related ill health	171	0	fatalities	●	🌐



	Topic	Sub-Topic	BMW Group Report (page)	2024	Unit	Value Chain	Aggregation
Diversity	Diversity - Gender	Number of employees - male	173	127,317	employees	●	🌐
	Diversity - Gender	Number of employees - female	173	31,080	employees	●	🌐
	Diversity - Gender	Number of employees - other	173	0	employees	●	🌐
	Diversity - Gender	Number of employees – not disclosed	173	44	employees	●	🌐
	Diversity - Gender	Number of employees at top management level - male	173	10,003	employees	●	🌐
	Diversity - Gender	Number of employees at top management level - female	173	2,752	employees	●	🌐
	Diversity - Gender	Number of employees at top management level - other	173	0	employees	●	🌐
	Diversity - Gender	Number of employees at top management level – not disclosed	173	0	employees	●	🌐
	Diversity - Age	Number of employees under 30	173	23,213	employees	●	🌐
	Diversity - Age	Number of employees between 30 and 50 years	173	99,954	employees	●	🌐
	Diversity - Age	Number of employees over 50 years	173	35,274	employees	●	🌐
	Diversity - Age	Unadjusted Gender Pay Gap	174	-10.9	%	●	🌐
	Diversity - Disabilities	Severe disability quota BMW AG	172	5.7	%	●	🌐
Supply Chain Due Diligence	Due Diligence	Number of evaluated supplier sites (sustainability assessments) in the reporting year	180	12,078	sites	●	🌐
	Due Diligence	Proportion of suppliers of production-related material with implemented preventive measures at the time of awarding	180	79	%	●	🌐
	Due Diligence	Proportion of suppliers of production-related material with agreed preventive measures at the time of awarding	180	17	%	●	🌐
	Due Diligence	Active and potential supplier sites inspected via on-site assessments (e.g. RBA, RSCI)	178	132	sites	●	🌐
	Due Diligence	Final assessments of on-site audits carried out during the reporting year	179	28	assessments	●	🌐
	Due Diligence	Number of final assessments of on-site audits with confirmed remediation of initial violations of BMW Group's minimum requirements	179	22	assessments	●	🌐
	Complaints Mechanism	Number of final assessments of on-site audits without confirmation of remediation of initial violations of BMW Group's minimum requirements	179	6	assessments	●	🌐
	Complaints Mechanism	Number of notifications of potential violations of our sustainability principles received through our reporting channels	180	22	notifications	●	🌐
	Complaints Mechanism	Number of resolved notifications until the end of the reporting year	180	16	notifications	●	🌐
	Complaints Mechanism	Number of notifications that were substantiated	180	0	notifications	●	🌐
	Complaints Mechanism	Number of existing supplier relationships terminated due to serious sustainability violations	180	0	supplier relationships	●	🌐

Value chain

Upstream

Own operations

Downstream

Aggregation

Vehicle

Global

EU

DE

US

CN

Product Safety	Topic	Sub-Topic	BMW Group Report (page)	2024	Unit	Value Chain	Aggregation
	Product Safety	Percentage of vehicle models rated by Euro NCAP with an overall 5-star safety rating	186	85	%		
	Product Safety	Percentage of vehicle models rated by China NCAP with an overall 5-star safety rating	186	100	%		
	Product Safety	Percentage of vehicle models rated by US NHTSA NCAP with an overall 5-star safety rating	186	33	%		
	Product Safety	Percentage of vehicle models rated by Korean NCAP with an overall 5-star safety rating	186	100	%		

Further information and documents on Social:

Information on BMW Group Due Diligence in the Supply Chain	▶ LINK
Information on Responsible Raw Material Management at BMW Group	▶ LINK
BMW Group Supplier Code of Conduct	▶ LINK
BMW Group Code on Human Rights and Working Conditions	▶ LINK
BMW Group Complaints Mechanism (Rules of Procedure)	▶ LINK
Joint Declaration on Human Rights and Working Conditions in the BMW Group	▶ LINK
BMW Group Code of Conduct	▶ LINK
Policy Statement on Respect for Human Rights and Corresponding Environmental Standards	▶ LINK
UK Slavery and Human Trafficking Statement for 2023	▶ LINK

Upstream

Own operations

Downstream



Vehicle



EU



US



Global



DE



CN

BMW Group Australia Modern Slavery Statement



[LINK](#)

Supply Chain Integrity Statement (Canadian Modern Slavery Act



[LINK](#)

GOVERNANCE INDICATORS

Political Involvement	Topic	Sub-Topic	BMW Group Report (page)	2024	Unit
	Political contributions	Significant political contributions	193	633,257	€
	Political contributions	Significant political contributions Europe	193	344,966	€
	Political contributions	thereof Germany	193	327,261	€
	Political contributions	Significant political contributions Americas	193	273,155	€
	Political contributions	thereof USA	193	268,514	€
	Political contributions	Significant political contributions Asia	193	15,136	€
	Political contributions	thereof China	193	0	€

Further information and documents on Governance:

Information on Leadership & Governance at BMW Group	▶ LINK
BMW Group Key Aspects of Corporate Governance	▶ LINK to follow on 20 March 2025
Statement on Corporate Governance 2024	▶ LINK to follow on 20 March 2025
Articles of Incorporation of BMW AG	▶ LINK
Rules of Procedure for the Board of Management	▶ LINK
Rules of Procedure for the Supervisory Board	▶ LINK
Remuneration Report of the Board of Management 2024	▶ LINK to follow on 20 March 2025
Overview of the Remuneration System of the Board of Management	▶ LINK to follow on 20 March 2025

BMW GROUP STRATEGIC ESG TARGETS

Topic		Sub-Topic	BMW Group Report (page)	Target value	Change	Target year	Base year	Base year value	2024 Actuals
Environmental	Carbon emissions	Reduction of CO ₂ e emissions Scope 3 Automotive Segment (well-below-2°C pathway) ¹	121	108 mn t CO ₂ e	-27.5%	2030	2019	148.9 mn t CO ₂ e	125.1 mn t CO ₂ e
	Carbon emissions	Reduction of CO ₂ e emissions Scope 1 & 2] 1.5°C pathway) ²	121	0.635 mn t CO ₂ e	-46.3%	2030	2019	1.182 mn t CO ₂ e	809.8 mn t CO ₂ e
	Carbon emissions	Reduction of total Group CO ₂ e emissions (Scope 1, 2, 3)	121	108.6 mn t CO ₂ e	at least -40 mt CO ₂ e	2030	2019	150.1 mn t CO ₂ e	125.9 mn t CO ₂ e
	Carbon emissions	Reduction of total Group CO ₂ e emissions (Scope 1, 2, 3)	119	net zero (ESRS)	At least -90%	2050	2019	150.1 mn t CO ₂ e	
	Electrification	Share of all-electric vehicles of global automobile deliveries	9	>50%		2030			17.4%
	Energy consumption	Energy consumption per vehicle produced (automotive)	129		-25% per vehicle produced (in MWh)	2030	2016	2.21 MWh	1.94 MWh
	Water consumption	Potable water consumption per vehicle produced (automotive)	135		-25% per vehicle produced (in MWh)	2030	2016	2.00 MWh	1.67 MWh
	Waste	Waste for disposal per vehicle produced (automotive)	146		-25% per vehicle produced (in t)	2030	2016	3.51 t	1.68 t
	EU Taxonomy	CapEx plan for "Climate change mitigation" (CapEx & non-capitalised OpEx)	155	98,775 mn € (total)		2024-2030			
Social	Labour	Annual investments in vocational training and further education	169	mid three-digit-million-€ amount		anually			415.5 mn. €
	Diversity	Share of women in management positions	173	22%		2025			21.6%
	Diversity	Share of women in management positions	173	23-25%		2030			21.6%

¹ At present, only the emissions from the automotive core segment are being targeted. The Scope 3 target includes the categories Purchased goods and services, Upstream transport and distribution (Logistics), and Use of sold products (Use phase). In the base year 2019 and the target year 2030, the biogenic share of emissions is included in the figure for the Purchased goods and services category.

² The combined Scope 1 and 2 target includes all of the categories reported. At present, sites without operational control are not included in the target. The base year 2019 also includes emissions from contract manufacturing ("insourcing"). In the base year 2019 and the target year 2030, the biogenic share of emissions of the category Company vehicles (Scope 1), as well as of the average electricity mix supplied to the BMW Group in the category electricity/heat/cooling purchased by BMW Group locations is included. Emissions under Scope 2 are included in the target using the market-based calculation.

DISCLAIMER

This document contains forward-looking statements that reflect BMW Group's current views about future events. The words "anticipate", "assume", "believe", "estimate", "expect", "intend", "may", "can", "could", "plan", "project", "should" and similar expressions are used to identify forward-looking statements.

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If any of these risks and uncertainties materializes or if the assumptions underlying any of BMW Group's forward-looking statements prove to be incorrect, actual results may be materially different from those BMW Group expresses or implies by such statements. BMW Group does not intend or assume any obligation to update these forward-looking statements.

For consumption and emissions data, please visit our homepage: www.bmw.de

