

# CURRICULA VITAE OF THE NOMINEES FOR THE SUPERVISORY BOARD.

## Re agenda item 6.1

### CV of the nominee Dr Marc Bitzer.



**Dr Marc Bitzer**  
**St. Joseph (Michigan, USA)**

Chairman and CEO of Whirlpool Corp.

Member of the Supervisory Board of BMW AG since 2021

Year of birth: 1965

Place of birth: Balingen (Germany)

Nationality: German, US-American

### Professional background and training.

since 2017 Chairman and CEO of Whirlpool Corp. (USA)

since 1990 Co-Founder and Member of the Board of Directors of Simex Trading AG (Switzerland)

1999 – 2017 Various management positions at Whirlpool Corp. in Italy and North America

1991 – 1999 The Boston Consulting Group with assignments in Munich and Toronto (Canada), most recently as Vice President, Recruiting Director and member of the German Consumer Goods Practice Group

1984 – 1991 Studies in Economics and PhD (Dr oec) at Universität St. Gallen (Switzerland)

### Expertise and areas of practice.

Dr Bitzer has extensive international management experience at Whirlpool Corporation, one of the world's leading manufacturers of household appliances with market shares in over 170 countries. His comprehensive expertise in product development, technology, customer needs, sales, marketing, and logistics is an excellent fit with the requirements profile for the Supervisory Board of BMW AG. He is well-versed in international product and sales strategies, as well as the mech-

anisms of global supply chains in the consumer goods sector. Consequently, Dr Bitzer is uniquely positioned to identify consumer trends and incorporate crucial signals from global markets, particularly the US market, into his supervisory board work. This enables him to effectively monitor and advise the Company on strategic direction and adaptability to customer expectations.

### Competency profile of the Supervisory Board of BMW AG.

Dr Bitzer meets the following characteristics of the competency profile of the Supervisory Board:

- International experience and special expertise in one or more of the Company's key markets: Europe, China, USA
- Experience in the management and supervision of another medium-sized or large company
- Expertise in the following Company-relevant fields of competency: Corporate strategy, technology, purchasing/supply chains, production/manufacturing, sales/customer needs, finance (accounting and auditing), capital market, human resources/personnel management, compliance, change management/business transformation, environmental and social sustainability

### Independence as defined by the German Corporate Governance Code.

Dr Bitzer is considered independent within the meaning of recommendations C.6 and C.7 of the GCGC.

### Memberships on other mandatory supervisory boards (●) and comparable domestic and foreign supervisory bodies of business enterprises (○).

- Whirlpool Corp. (Chairman)
- Simex Trading AG\*

\* not listed

## Re agenda item 6.2

### CV of the nominee Rachel Empey.



#### Rachel Empey Königstein im Taunus

Member of supervisory boards

Member of the Supervisory Board of BMW AG  
since 2021

Year of birth: 1976

Place of birth: Truro (UK)

Nationality: British, German

#### Professional background and training.

- since 2023 Member of the Supervisory Board and the Audit Committee of ZF Friedrichshafen AG
- 2017 – 2022 CFO of Fresenius Management SE
- 2016 – 2021 Non-Executive Director and member of the Audit Committee of Inchcape plc (UK)
- 2011 – 2017 Member of the Management Board of Telefónica Deutschland Holding AG (Finance, Strategy and Innovation); Joint Leader of the Board, General Manager of Operating Business (2014)
- 2003 – 2011 Various positions in the Telefónica Group in UK and Germany
- 2002 – 2003 Commercial Director, Weir Group plc (UK)
- 2000 – 2002 Business Analyst, Lucent Technologies (UK)
  - 2000 Studies at the Institute of Chartered Accountants in England and Wales (ICAEW), degree: Chartered Accountant
- 1997 – 2000 Audit Executive at Ernst & Young Ltd., Bristol (UK)
- 1994 – 1997 Studies in Mathematics at the University of Oxford (UK)

#### Expertise and areas of practice.

Ms Empey has extensive experience in managing and supervising listed companies with global operations. Through her position as CFO, initially at Telefónica Deutschland Holding AG and later at Fresenius Management SE, she has special expertise and strong analytical skills in capital markets, financial management, strategy and accounting. She also gained expertise in the areas of telecommunications, IT and reorganisation during her tenure at Telefónica. Ms Empey also has a keen sense for customer needs when it comes to complex products and services. As a long-standing non-executive director at the British car dealer and importer Inchcape plc, she is particularly well-acquainted with the specific challenges and perspectives of the automotive industry.

#### Competency profile of the Supervisory Board of BMW AG.

Ms Empey meets the following characteristics of the competency profile of the Supervisory Board:

- International experience and special expertise in one or more of the Company's key markets: Europe, USA
- Experience in the management and supervision of another medium-sized or large company.
- Familiarity with the sector in which the Company operates
- Expertise in the following Company-relevant fields of competency: Corporate strategy, technology, finance (financial expert accounting and auditing), capital market, compliance, IT/digitalisation/artificial intelligence, change management/business transformation

#### Independence as defined by the German Corporate Governance Code.

Ms Empey is considered independent within the meaning of recommendations C.6 and C.7 of the GCGC.

#### Memberships on Committees of the Supervisory Board of BMW AG.

- Audit Committee

#### Memberships on other mandatory supervisory boards (●) and comparable domestic and foreign supervisory bodies of business enterprises (○).

- ZF Friedrichshafen AG\*

Candidacy for the Supervisory Board of Deutsche Telekom AG  
(election to be held on 9 April 2025)

\* not listed

### Re agenda item 6.3

#### CV of the nominee Dr Nicolas Peter.



**Dr Nicolas Peter**  
**Munich**

Member of supervisory boards

Year of birth: 1962

Place of birth: Mannheim (Germany)

Nationality: German, French

#### Professional background and training.

- since 2023 Member of the Supervisory Boards of FORVIA SE and KION Group AG
- since 2023 Member of the Government Commission on the German Corporate Governance Code
- since 2023 Chairman of the Board of Trustees of the BMW Foundation Herbert Quandt
- 2022 – 2023 Chairman of the Board of Directors of BMW Brilliance Automotive Ltd. (BBA)
- 2020 – 2023 Chairman of the Administrative Board of the "Accounting Standards Committee of Germany" (ASCG)
- 2017 – 2023 Member of the Board of Management (Finance) of BMW AG
- 1991 – 2016 Various management positions within BMW Group (finance, controlling and sales) in Germany, Belgium, France and Sweden
  - 1991 Joined BMW AG
- 1984 – 1991 Studies in Law at Ludwig-Maximilians-Universität München, completing the First State Exam, followed by his PhD (Dr jur), legal clerkship and Second State Exam

#### Expertise and areas of practice.

Dr Peter has extensive expertise in the automotive industry. As the former CFO of the BMW Group, he is a financial expert in accounting and auditing, with a high level of analytical competence in the areas of strategy, financial management, accounting, capital markets and sales. Due to his long-standing tenure with BMW Group, his international experience in key markets such as Europe and China, and his experience in supervising other companies, he is particularly well qualified to monitor and advise the Company on strategic direction, international markets and customer expectations.

#### Competency profile of the Supervisory Board of BMW AG.

Dr Peter meets the following characteristics of the competency profile of the Supervisory Board:

- International experience and special expertise in one or more of the Company's key markets: Europe, China.
- Experience in the management and supervision of another medium-sized or large company.
- Knowledge from within BMW Group.
- Familiarity with the sector in which the Company operates.
- Expertise in the following Company-relevant fields of competency: Corporate strategy, technology, purchasing/supply chains, sales/customer needs, finance (financial expert accounting and auditing), capital market, individual mobility, human resources/personnel management, compliance, IT/digitalisation/artificial intelligence, change management/business transformation, environmental and social sustainability.

#### Independence as defined by the German Corporate Governance Code.

Dr Peter resigned from the Board of Management of BMW AG on 11 May 2023 and has not been employed by BMW AG or any of its Group companies in the last two years preceding the Annual General Meeting 2025. He is considered independent within the meaning of recommendations C.6 and C.7 of the GCGC.

#### Intended candidacy for Chairman and Committees of the Supervisory Board of BMW AG.

Dr Peter is currently not a member of the Supervisory Board. The Supervisory Board supports the proposal to elect Dr Peter as Chairman of the Supervisory Board and as a member of the Audit Committee, should he be elected to the Supervisory Board. According to the Rules of Procedure of the Supervisory Board, the Chairman is also a member and Chairman of the Presiding Committee, Remuneration Committee, Nomination Committee as well as a member of the Mediation Committee by law.

#### Memberships on other mandatory supervisory boards (●) and comparable domestic and foreign supervisory bodies of business enterprises (○).

- KION Group AG (until 27 May 2025)
- FORVIA SE (until 28 May 2025)

Candidacy for the Conseil d'Administration of BNP Paribas SA  
(election to be held on 13 May 2025)

## Re agenda item 6.4

### CV of the nominee Anke Schäferkordt.



**Anke Schäferkordt**  
Berlin

Member of supervisory boards

Member of the Supervisory Board of BMW AG since 2020

Year of birth: 1962

Place of birth: Lemgo (Germany)

Nationality: German

#### Professional background and training.

- since 2019 Non-Executive Director and member of the Audit Committee of Wayfair Inc. (Boston, USA)
- since 2019 Member of the Supervisory Board of Serviceplan Group Management SE
- 2010 – 2022 Member of the Supervisory Board of BASF SE (2020 – 2022: member of the Audit Committee)
- 2012 – 2018 Member of the Board of Directors of Bertelsmann SE & Co. KGaA
- 2005 – 2018 Managing Director of RTL Television und Mediengruppe RTL Deutschland GmbH
- 2012 – 2017 Co-CEO of RTL Group S.A. (Luxembourg)
- 1995 – 2005 CFO (until 1998), from 1999 Managing Director of VOX Film- und Fernseh GmbH & Co. KG
- 1991 – 1995 Various positions at RTL Television
- 1988 – 1991 Various positions at Bertelsmann AG
- 1982 – 1988 Studies in Business Administration at Universität Paderborn, degree: Diplom-Kauffrau (business graduate)

#### Expertise and areas of practice.

Mrs Schäferkordt has extensive knowledge and experience in corporate management, communication and media from her long-standing leadership roles within the Bertelsmann Group,

Germany's largest media group. She has proven her business acumen and keen sense for future societal issues, notably as the Managing Director of Mediengruppe RTL Deutschland, which developed into Germany's most successful television group under her leadership. Her extensive experience as a member of the Supervisory Board of BASF SE and Serviceplan Group Management SE particularly qualifies her to advise and supervise the Company in its strategic direction and transformation process.

#### Competency profile of the Supervisory Board of BMW AG.

Ms Schäferkordt meets the following characteristics of the competency profile of the Supervisory Board:

- International experience and special expertise in one or more of the Company's key markets: Europe, USA.
- Experience in the management and supervision of another medium-sized or large company.
- Expertise in the following Company-relevant fields of competency: Corporate strategy, sales/customer needs, finance (financial expert accounting), human resources/personnel management, IT/digitalisation/artificial intelligence, change management/business transformation.

#### Independence as defined by the German Corporate Governance Code.

Ms Schäferkordt is considered independent within the meaning of recommendations C.6 and C.7 of the GCGC.

#### Memberships on Committees of the Supervisory Board of BMW AG.

- Remuneration Committee

#### Memberships on other mandatory supervisory boards (●) and comparable domestic and foreign supervisory bodies of business enterprises (○).

- Serviceplan Group Management SE\*
- Wayfair Inc.

\* not listed

## Re agenda item 6.5

### CV of the nominee Prof Dr Dr hc Christoph M. Schmidt.



#### Prof Dr Dr hc Christoph M. Schmidt Essen

President of RWI – Leibniz Institute for Economic Research e.V. Essen, University Professor

Member of the Supervisory Board of BMW AG since 2021

Year of birth: 1962

Place of birth: Canberra (Australia)

Nationality: German, Australian

#### Professional background and training.

- since 2024 Member of the Commission of Experts for Research and Innovation (EFI)
- since 2020 Vice president science of the German Academy of Science and Engineering (acatech)
- since 2002 President of RWI – Leibniz Institute for Economic Research e.V. Essen and Professor for Economic Policy and Applied Econometrics at Ruhr-Universität Bochum
- 2019 – 2022 Member of the Franco-German Council of Economic Experts (2020 – 2022: co-chair)
- 2009 – 2020 Member of the German Council of Economic Experts (2013 – 2020: chair)
- 1999 – 2002 Program Director „Evaluation of Labour Market Policies and Projects“, Institute of Labour Economics (IZA), Bonn
- 1995 – 2002 Professor for Econometrics at Alfred-Weber-Institut (AWI) at Ruprecht-Karls-Universität Heidelberg (ordinarius & co-chair of AWI since 1996)
- 1991 – 1995 Research assistant and DFG (German Research Foundation) habilitation scholar at Seminar for Labour and Population Economics (SELAPO), Ludwig-Maximilians-Universität München
- 1991 – 1995 Habilitation at Ludwig-Maximilians-Universität München
- 1987 – 1991 PhD in Economics at Princeton University (USA)
- 1981 – 1987 Studies in Economics at Universität Mannheim, degree: Diplom-Volkswirt (graduate economist)

#### Expertise and areas of practice.

Professor Dr Schmidt is the President of RWI - Leibniz Institute for Economic Research and holds the Chair of Economic Policy and Applied Econometrics at Ruhr-Universität Bochum. His research interests focus on Applied Econometrics, Macroeconomics and Economics of Energy, Health and Labour Markets. Professor Dr Schmidt is also a member of numerous advisory and expert committees in the scientific community, including the Climate and Energy Focus Group of the Leopoldina, the Board of Trustees of the Academy project ESYS – Energy Systems of the Future and the Commission of Experts for Research and Innovation (EFI). He is a member of several scientific academies, notably acatech and the German National Academy of Sciences Leopoldina. As an empirical economist, he is skilled in analysing complex relationships between economically relevant variables and deriving potential courses of action for economic policy, particularly in the areas of energy and climate policy.

#### Competency profile of the Supervisory Board of BMW AG.

Prof Dr Schmidt meets the following characteristics of the competency profile of the Supervisory Board:

- International experience and special expertise in one or more of the Company's key markets: Europe, USA, Other.
- Renowned science and research specialist with expertise in the following Company-relevant fields of competency: Corporate strategy, technology, finance (accounting), human resources/personnel management, change management/business transformation, environmental and social sustainability.

#### Independence as defined by the German Corporate Governance Code.

Professor Dr Schmidt is considered independent within the meaning of recommendations C.6 and C.7 of the GCGC.

#### Memberships on other mandatory supervisory boards (●) and comparable domestic and foreign supervisory bodies of business enterprises (○).

- Thyssen Vermögensverwaltung GmbH\*

\* not listed