

OVERVIEW: AGENDA AND RESOLUTION ITEMS.

Abridged version. The wording of the agenda items and the proposed resolutions as published in the Federal Gazette (Bundesanzeiger) on 20 March 2025 shall be authoritative.

	SUBJECT	VOTING		
Item 1	Presentation of the Company and Group Financial Statements, Management Report and Report of the Supervisory Board.	No voting		
Item 2	Utilisation of unappropriated profit. Management proposal: Dividend distribution of € 4.32 per preference share and € 4.30 per common share.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 3	Ratification of the acts of the Board of Management (collective vote).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 4.1 to 4.24	Ratification of the acts of the Supervisory Board (single vote).	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 5	Election of the auditor and the auditor for the sustainability reporting. Supervisory Board proposal: Re-election of PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt/Main.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 6.1 to 6.5	Elections to the Supervisory Board. Supervisory Board proposals: Election of Dr Nicolas Peter and re-election of Dr Marc Bitzer, Rachel Empey, Anke Schäferkordt and Prof Dr Dr hc Christoph M. Schmidt each for a term of office until the end of the AGM at which the ratification of the acts of the Supervisory Board is resolved for the financial year 2028.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 7	Approval of the Remuneration Report.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 8	Approval of the remuneration system for the members of the Board of Management beginning with the financial year 2025.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 9	Confirmation of the remuneration of the Supervisory Board members.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 10	Authorisation of the Board of Management to hold virtual General Meetings of Shareholders and respective amendment to the Articles of Incorporation.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 11	Authorisation to repurchase and use treasury shares.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Yes

No

Abstain